A National Employment Injury Insurance is urgently needed in Bangladesh

Bangladesh is the 2nd largest exporter of clothing world-wide

There are over 4 million garment workers in Bangladesh, at least 80% are women

Since the Rana Plaza collapse in 2013, over 500 workers have been injured and more than 40 have been killed in garment factory incidents. These workers and families are still waiting for full and fair compensation.

In 2015 the government signed a letter of intent to establish national employment injury insurance.

In 2017 the prime minister repeated this promise.

Some of the worst garment factory disasters happened in Bangladesh:

- Rana Plaza 2013: 1,134 deaths
- Tazreen 2012: 112 deaths

These workers received payments for loss of income and medical cost through voluntary arrangements supported by the International Labour Organization in line with Convention 121.

Bangladesh is experiencing sustained economic growth of about 7% per year.

An employment injury insurance system will only cost 0.33% of the wage sum. Wages are only 1-2% of the total price of a garment.

Yet it is one of only a handful of countries worldwide where workers are not insured against injury at work, but depend on their employers for compensation.

A National Employment Injury Insurance system will replace employer liability with better provisions for:

- loss of income
- medical benefits
- rehabilitation

Compensation for a workplace injury or death is a fundamental human right for all workers.

When will these promises become reality?

Stop talking start acting

Phase-in pilot

Employment injury insurance implemented and legislation in place

What needs to happen?

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